

Sustainability Policy

Pacific Hydro's Purpose is "Achieving investor returns by powering a cleaner world" and its Vision is "To create economic, social and environmental value by being our customers' preferred clean energy solutions provider." Achieving this purpose and vision requires us to develop, deliver and operate world-class clean energy assets in a sustainable way.

We define sustainability as the integration of innovative economic, social and environmental business practices to deliver long term value to our current and future shareholders, customers, partners, communities, employees and environment.

Our approach to sustainability supports our Purpose, Vision, Values and the achievement of our Strategic Goals and is critical in ensuring the long term success of our business.

Our aims:

- To use sustainability as a strategic principal for the Company;
- Gain a competitive advantage in our market by demonstrating exceptional, innovative and sustainable practices; and
- To embed sustainability into our everyday business activities and operations by identifying sustainability opportunities, risks and current and emerging sustainability issues.

How we will achieve this:

By developing a Sustainability Strategy and establishing a management system and culture that ensures:

Economic	Social	Environment
<ul style="list-style-type: none"> • Sustainable business practices are used to maintain ethical conduct, a culture of accountability, responsible procurement and overall governance • We comply with and respect all laws, regulations, treaties and conventions, including Pacific Hydro policies and our Code of Conduct • We achieve investor returns and create long term value for our shareholders • Customer needs are met or exceeded 	<ul style="list-style-type: none"> • We deliver long term benefits to our host communities, including Indigenous groups, through direct and indirect economic investment, capability building and other development initiatives and programs • Respect for our people in terms of health and safety, employee development and through fostering a diverse and inclusive workplace • Relationships with all stakeholders are ethical, responsive and collaborative in an effort to Create Shared Value 	<ul style="list-style-type: none"> • We minimise our impact on the environment • We use resources efficiently • We help to reduce the global reliance on fossil fuels by developing more new renewable energy projects • We help our customers address their climate change and mitigation obligations • We play an active role in environmental advocacy in areas that affect or which create and enhance positive environmental outcomes

And our sustainability performance is measured and communicated to all stakeholders in a timely, balanced and transparent way, including performance against targets and indicators.

Responsibility and Accountability under this Policy:

- Pacific Hydro's Board or its delegate, the Health, Safety, People and Sustainability Committee, has approved this Policy and is accountable for ensuring its implementation.
- The CEO and General Management Committee are ultimately responsible for ensuring the successful implementation of this policy.
- All directors, employees and contractors shall adhere to this Policy, act in a way which continuously promotes positive sustainability practices and performance and assist in delivering on targets established under the Sustainability Strategy.



Michael Fuge

Chief Executive Officer
Version 2.0 Approved
Date: 9 September 2014